

Careers Education, Information, Advice and Guidance **An Overview**

Whilst at Stone Hill, pupils are taught the skills and attitudes required to enable them to become as independent as they can be and to prepare for adulthood. We aim for pupils to have an enriched and stimulating curriculum to give them every opportunity to reach their full potential regardless of their gender, race, learning disability or physical disability.

Rationale and commitment to careers education, information, advice and guidance

At Stone Hill, careers education, information, advice and guidance is at our forefront ensuring pupils' leave with the right tools and values to help prepare them for adulthood. We support students to consider their future options, realise their potential and decide how their skills and experiences fit with opportunities in the job market. We prepare students for their preferred transitional pathway whether that is to continue with further education, employment or training and we use a person-centred approach in our delivery method. We are fully committed to our statutory and moral obligation to provide a holistic careers service to students identified in Year 9 onwards, highlighting the vocational and academic routes to their preferred careers path.

We ensure that students are inspired and motivated for the world of work, ensuring that high, achievable aspirations are considered for a range of careers available. Our Careers Strategy works in line with our PSHE and Enterprise policy.

We work closely with the local authority due to the vulnerable nature of our students who all have special education needs and disabilities with Education, Health Care Plans in place. We have a dedicated Participation and Transition Officer assigned to the school. She makes regular visits to the school for one to one sessions with pupils in year 9, 10 and 11. We all share the presumption that our young people are capable of sustaining paid employment with the right preparation and support, at some stage in their future. We celebrate, showcase and promote the achievements of our students during their work placements and keep a display of former pupils detailing their achievements and employment history in order to inspire our pupils.

Impact of the careers programme: It is difficult to quantify the impact of the careers programme for our pupils but the success of Y11 work experiences is testament to its effectiveness.

Next Review: The date of the school's next review of the information published will be in the Autumn Term 2019.

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